

Camp Kind Staff Application

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(Please type or print.)

Date of Application _____

Name _____ Social Security Number ____ - ____ - _____

Permanent Address _____
Street & Number City State Zip

Phone _____ Fax _____ Email _____
Area & Number Area & Number Print clearly

College Residence (if applicable) _____
Street & Number City State Zip

Phone _____ Fax _____ Email _____
Area & Number Area & Number

Dates available: from _____ to _____ Not available: _____

What position do you want at camp? _____ Salary desired? _____

Are you 18 years old or older? Yes No If not, provide your birth date _____

If disabled, can you perform the essential functions of the job for which you have applied, with or without reasonable accommodation? Yes No

Are you legally eligible to work in the United States? Yes No
 (If you are a foreign national, attach a copy of your work visa)

Past Work History Provide a full record of all employment – paid and volunteer – and explain any gaps in employment. Include any positions on camp staff. Use a separate sheet, if necessary.

Dates	Employer/Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you **do not** wish us to contact, and the reasons.

What contributions do you think you can make at camp?

What contributions do you think a well-run camp can make to children?

Harassment The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.)

Yes No

Explain _____

Criminal Record Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.)

Yes No

Explain _____

PLEASE READ BEFORE SIGNING

We appreciate your interest in a position with the Camp Kind. If you have questions about making the following statement, please ask the interviewer to explain.

I authorize investigation of all statements herein, including any checks of criminal records, reference checks, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law, which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Statement of Application

In Camp Kind effort to attract the highest quality staff, I have been advised that as a part of the application process for employment with Camp Kind, an extensive inquiry will be made concerning my prior employment, activities, character, and health, and I fully consent to and authorize all such inquiries.

In the event of my employment by Camp Kind, I will comply with all policies set forth in the personnel employment record from any former employer(s). I further understand that inquires may be made concerning background, my experience, prior employment, and me. You, or your representatives may make inquiries or requests, to any governmental agency, including law enforcement agencies or departments, or any other party with a legal and proper interest. I hereby waive any right to claim that any request or investigation is an invasion of my privacy, since they are made with my consent and it is in my interest that I be considered for employment.

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for my employment or, after employment, would be cause for termination of employment with Camp Kind.

I hereby acknowledge that I have read and understood the above statements and that I voluntarily sign this application.

Signature _____

Print Name _____ **Date** _____